4. Institutional Management

4.1 Institutional Vision:

i. Vision Document

ii. Institutional Development Plan (IDP)

iii. Plan of action for above

Pradhan Mantri Uchchatar Shiksha Abhiyan
(PM-USHA)

Grants to Strengthen College - Part I

Ministry of Education
Department of Higher Education
New Delhi

Preamble

AISHE Code	C-11429
Name of the College	Govt. College, Jukhala, Distt Bilaspur
Address of the College	Tehsil Sadar Distt. Bilaspur
Name of the Affiliated University	Himachal Pradesh University , Shimla
Name of the State	Himachal Pradesh
Name of the District	Bilaspur
Is the District of the College location a Focus District	No
Year of Opening:	2007
Whether State Government aided or State Government College	Affiliated College
Whether college of a University	State Government College
Is the College running from a permanent campus or temporary campus	Permanent
Accreditation status as on date of application	Accredited

Grade	Score	Date of validity of
C	1.62	11/1/23 12:00 AM

If Not Accredited, then whether it has submitted the IIQA and has started the process of getting Accreditation	No

College Details

Vision Mission of the College	Vision: To make a life-long difference in the lives of rural youth through holistic education with global standards. Mission: To bring social change in rural areas by educating and preparing the youth to face the challenges of the new millennium while keeping the ethics and moral values intact.
Board of Governance	1. Dr Dharuv Pal Singh: Principal Chairman 2. Sh Sudama Ram: Associate Professor Vice-Chairman 3. Dr Jaswant Singh Saini: Associate Professor (IQAC Coordinator) 4. Sh Rajesh Kumar: Associate Professor (Institutional Coordinator) Member 5. Executive Engineer (HPPWD) Member 6. Local Panchayat President (Member) 7. PTA President (Member) 8. CSCA President (Member) 9. OSA President (Member)
Organizational Structure for Operation and Management	1. Government of Himachal Pradesh • Hon'ble Minister of Education 2. Department of Education, Government of Himachal Pradesh • Principal Secretary (Education) to the Government of Himachal Pradesh (Administrative Head of Education Department). 3. Higher Education Department • Director of Higher Education (Guiding and Disciplinary Authority for Higher Education Department). 4. Government College Jukhala, Distt. Bilaspur (HP) • Principal (Head of Institution) • 09 Teaching Departments of Humanities • English • Hindi • Sanskrit • History • Political Science • Geography • Economics • Music (vocal) • Physical Education; •0 5 Teaching Departments of Sciences • Botany • Zoology • Chemistry • Physics • Mathematics; • Commerce • Superintendent Grade-I (Overall Supervising Officer for Non-Teaching and Ministerial Staff) • Superintendent Grade-II • Senior Lecturer Assistants (SLA) • Junior Laboratory Attendant (JLA) • Lab Attendants (LA) • Clerk • Peons 5. Administrative Committees • Various committees working under the Chairmanship of the Principal
Role and Responsibilities of Key Positions/ bodies	1. Hon'ble Minister of Education (Government of Himachal Pradesh): The highest authority responsible for education policies and decisions in the state. 2. Principal Secretary (Education) to the Government of Himachal Pradesh: Administrative head of the education department at the state level. Responsible for the policy formulation and implementation. 3. Director of Higher Education (DHE): Guiding and disciplinary authority for the Department of Higher Education. The DHE serves as a coordinator between the higher education institutions and the state government. He plays a crucial role in overseeing, managing the higher education within the state and responsible for ensuring the effective implementation of policies across all the higher education institutions. 4. Principal, Government College Jukhala, Distt. Bilaspur (HP): College Principal provides academic Leadership by setting the vision for the college and taking it in right direction of educational excellence. Ensuring the implementation of the curriculum in accordance with university and government regulations. Managing the day-to-day administrative affairs of the college, including admissions, examinations, student records, and staff management. Preparing and managing the college's budget, allocating resources efficiently, and monitoring expenditures. Managing teaching and non-teaching staff effectively, for their maximum outcome. Promote professional development opportunities for faculty and staff to enhance teaching and administrative skills. Ensuring a conducive and safe learning environment for students and address the student concerns, grievances, and disciplinary issues. Encouraging student participation in extracurricular activities and promoting holistic development. Implementing quality assurance mechanisms to maintain and improve the quality of education and services provided by the college. Overseeing accreditation processes and compliance with educational standards. Building positive relationships with the local community, parents, and alumni. Engaging in outreach programs and community initiatives that benefit the college and its stakeholders. Research and Innovation: Promoting and facilitating research and innovation activities among faculty and students. Encouraging collaboration with industries and research organizations. Managing and maintaining college facilities, including classrooms, laboratories, libraries, and sports facilities. Identifying and addressing infrastructure needs and improvements. Ensuring financial sustainability and responsible management of college funds. Seeking additional funding opportunities through grants, sponsorships, or partnerships. Policy Implementation: Implementing government policies and directives related to higher education in Himachal Pradesh. Collaborating with government authorities on matters concerning the college. Community Relations: Building positive relationships with local communities, government officials, and other educational institutions. Participating in community events and fostering a sense of belonging within the college's catchment area. Developing and implementing long-term strategic plans for the college's growth and development. Identifying opportunities for expansion and improvement. Reporting and Documentation. Preparing and submitting regular reports to higher education authorities and the government. Maintaining accurate records and documentation related to college operations. The principal serves as the chief executive officer of the institution and plays a vital role in ensuring the delivery of quality education, fostering a positive learning environment, and managing the overall affairs of the college. 5. Office Superintendents (Grade-I and Grade-II): Their responsibilities include supervision of non-

Role and Responsibilities of Key Positions/ bodies	teaching staff, budget management, record keeping, providing administrative support to the principal, teaching staff, and other college officials as needed, assisting with the admission process, in coordinating examinations, handling incoming and outgoing correspondence and preparing various reports and documents as required by college authorities, government agencies, or other stakeholders. 6. Heads of Teaching Departments: The Head of the teaching departments in our college has a pivotal role in ensuring the academic excellence and effective functioning of their department. Their primary responsibilities include overseeing the curriculum and academic programs within their department, coordinating with faculty to ensure quality teaching, managing departmental resources, and promoting research and scholarly activities. They are tasked with curriculum implementation, ensuring alignment with educational standards and guidelines, and staying current with advancements in their field. Additionally, they play a crucial role in faculty development, fostering a collaborative and conducive teaching environment. Department Heads often represent their department in administrative meetings, participate in decision making processes, and advocate for the department's needs and initiatives within the college. They also contribute to the college's strategic planning and accreditation efforts, working to enhance the overall quality of education and research within their department.
Broad objectives of the	• Teaching-learning Environment: teaching-learning environment strengthened via information communication technology (ICT), intra departmental competition, attending faculty development programs, feedback from parents during PTA meetings, collaborations and on-line/off-line feedback system. • Inculcate the Spirit of Social Service and Nationalism: The spirit of societal welfare, community participation as well as nationalism infused through NSS, Red Ribbon Club, Rovers and Ranger and Eco club. • Extension and Up gradation of Infrastructure Facilities: Extension and up gradation of infrastructural facilities like; smart class rooms, library and laboratories to strengthen the teaching learning environment are being done on regular basis. • Extracurricular activities promotion: The students are motivated to participate in different academic, sports, cultural and co-curricular activities. • Coeducation with Multidisciplinary Platform: College is a coeducational institution and through implementation of Choice Based Credit System (CBCS) in B.A., B.Sc. and B. Com. the multidisciplinary platform is being created as per the direction of the GoHP. • Extension Activities:The extension activities are being executed through NSS, Rovers & Rangers. The college also contributes by extending its capabilities to various government departments in extension of different social programmes. • Social Responsibility: To develop a culture of sensitivity to gender issues, identities; to the challenges faced by differently abled people and economically-weaker sections of the society.
Project Monitoring Unit (PMU)	Dr. Dharuv Pal Singh Chairman Prof. Sudama Ram Co ordinator Prof. Rajesh Kumar Member Dr. Jaswant Singh Saini Member Dr. Kashmir Singh Member Prof. Virender Kumar Member Prof. Raj Kumar Member Dr. Devender Singh Member Dr Ram Prakash Chauchan Member Prof. Rajesh Thakur Member Prof. Prem Chand Member Dr. Vinod Kumar Member Prof.Amit Kapil Member Prof. Aman Sharma Member Prof. Deepali Member Sh Pawan Kumar (Supdt Gr-II)

Total Student Enrolment	203
Teaching Staff : Non-Teaching Ratio	17:15
Student : Teacher Ratio	203:17
Sanctioned posts of Regular Faculty	20
Posts filled in Regular mode	17
Percentage of Posts filled	85.00

Infrastructure Details:

A.Existing Land Availability (in acres)	6.59

B. Geo-Coordinates of the University

Latitude	31.307395
Longitude	76.81057

Department

S.No	Name of Department
1	Botany
2	Chemistry
3	Commerce
4	Economics
5	English
6	Geography
7	Hindi
8	History
9	Mathematics
10	Music (Vocal)
11	Physical Education
12	Physics
13	Political Science
14	Sanskrit
15	Zoology

Course

S.No	Department	Level	Programme	Course Offered	Course Duration	
					Year	Month
1	Physical Education	Under Graduate	B.A.-Bachelor of Arts	15	3	0
2	History	Under Graduate	B.A.-Bachelor of Arts	106	3	0
3	Hindi	Under Graduate	B.A.-Bachelor of Arts	130	3	0
4	Political Science	Under Graduate	B.A.-Bachelor of Arts	96	3	0
5	Music (Vocal)	Under Graduate	B.A.-Bachelor of Arts	4	3	0
6	English	Under Graduate	B.A.-Bachelor of Arts	119	3	0
7	Geography	Under Graduate	B.A.-Bachelor of Arts	21	3	0
8	Sanskrit	Under Graduate	B.A.-Bachelor of Arts	57	3	0

S.No	Department	Level	Programme	Course Offered	Course Duration	
					Year	Month
9	Economics	Under Graduate	B.A.-Bachelor of Arts	11	3	0
10	Physics	Under Graduate	B.Sc.-Bachelor of Science	12	3	0
11	Chemistry	Under Graduate	B.Sc.-Bachelor of Science	17	3	0
12	Mathematics	Under Graduate	B.Sc.-Bachelor of Science	12	3	0
13	Botany	Under Graduate	B.Sc.-Bachelor of Science	7	3	0
14	Zoology	Under Graduate	B.Sc.-Bachelor of Science	7	3	0
15	Commerce	Under Graduate	B.Sc.-Bachelor of Science	21	3	0

Non-Teaching Staff

SNO	Department	Filled Posts	Posts yet to be Filled
1	Administrative	3	2
2	Technical	6	6
3	Others	6	5
4	**Total**	**15**	**13**

Proposal Details

Whether Institution proposed Infrastructure Construction — Yes

Infra Construction

S.No	Description of Infrastructure	Purpose of Infrastructure	Proposed Area Sq. feet	Total Cost per Sq. feet	Total cost	Justification
1	Basket Ball Court	Sports & Gaming Facility	60	16,666	1,000,000	Motivating the students enhance their capabilities
2	Volleyball court	Games & sports facility	60	3,750	225,000	Strengthening the sports habit among the students
3	Set up for sound proof recording studio	use for music students	80	10,000	800,000	Enhance the singing capability of the students
4	Badminton Court	Sports & gaming facility	60	3,750	225,000	Strengthening the sports habits among the students
5	Construction of Staff Cabin	creation of separate space for each department			2,500,000	separate space for working can enhance the individual productivity and particularly in research
6	Cafeteria	To cater to the daily needs of the college students	300	24,000	7,000,000	As college is located in the rural area and has no canteen facility, so it helps in catering the daily needs of the students.
7	Retaining wall adjacent to college play ground and staff residences	To prevent erosion and flood from near stream	1200	210	2,520,000	To prevent erosion and flood from nearby stream
8	Vehicle parking and Play ground leveling	To provide parking space and leveling of Play ground			3,000,000	To provide vehicle parking facility for students & teachers and leveling of Play ground in college campus
9	Boundary wall between cremation ground and college	To prevent smoke from cremation ground			500,000	A cremation ground is located in very close vicinity (backyard) of the college campus, so boundary wall of 20 feet is required

Whether Institution proposed Infrastructure — Yes

Infra Renovation

S.No	Description of Infrastructure	Detail of renovation/upgradation proposed	Proposed Area Sq. feet	Total Cost per Sq. feet	Total cost	Justification
1	Up-gradation of Gym	Purchase of three tread mill, five cycles, weighing rods, plates, belts and dumble			1,500,000	Being a rural college their is no gym facility available in the local area for students, through this drug addiction can be prevented by channelisation of youth energy in sports acitivity
2	Offline power supply through installed roof top Solar panel	Roof top solar panel are installed and energy produce are directly linked to online grid. The installation of power storage batteries required for offline use of electricity during power shutdown.	300	3,000	900,000	During power shutdown their is no electric supply in the institution all the electronic goods required continuous power supply specially in smart rooms, library, office and labs. Hence energy production through solar panel required to be stored through batteries. Dual mode power supply facility needs to be upgraded.
3	White wash for college buildings, repair of window pan, Doors, sanitary, electric equipment's etc	White wash and paint for the college building, repair work wooden doors, window pain, sanitary and electrical items repair etc	40000	50	3,000,000	White wash and paint for the college building, as it was white washed long time ago. Wooden door and racks are destroyed by termites, window glasses are broken, sanitary fittings and electric fittings required to be replaced.
4	Girls Common room	Up gradation of girls common room with sanitary pad vending machine and sanitary pads and incinerator and center table and Chairs, Dressing mirror, carpet, curtains, Smart TV, RO water purifier	600	800	480,000	As college have more than 75% female girls students. Hence it will benefit them for personal hygiene and development.
5	Digital Podium	Amplifier repair of Digital Podium and Electricity repair in Conference hall and upgrading cordless table mike and spaker			200,000	To initiate proper utilisation of existing facility therefore minor repair and upgradation is essential in conference hall.
6	up gradation of class room as well as staff room	up gradation of current class rooms to state of art level. upgradation of staff room is required as proper relaxing and recreation space is need of hour.			2,500,000	Hi tech class room is required for hololastic impartment of education, while aproper recreational space for teacher is required in highly stressed environment

Whether Institution have details of Equipments — Yes

Equipment Procured

S.No	Name of the Equipment	Quantity	Cost per	Total cost	Justification
1	Fume Hood for Chemistry Labs	1	175,000	175,000	: The acquisition of a fume hood for our chemistry laboratory is a paramount safety measure that ensures the well-being of students and staff. It not only complies with regulatory requirements but also safeguards against potential accidents and exposure to hazardous chemicals, thus mitigating legal and health risks.
2	Library books			2,000,000	Reference as well as text books
3	Ultracentrifuge	1	200,000	200,000	Central Instrumentation Lab for Science Practicals
4	Magnetic stirrer with ceramic hot plate	2	20,000	40,000	Central Instrumentation Lab for Science Practicals
5	Computers	30	70,000	2,100,000	For establishing career counselling cell etc. To facilitate industry-academia linkage and upgradation of departmental IT facility
6	Computer table with chairs	30	10,000	300,000	For establishing career counselling cell etc. To facilitate industry-academia linkage and Upgradation of IT facility in departments
7	UPS	30	6,000	180,000	For establishing career counselling cell etc. To facilitate industry-academia linkage and upgradation of departmental facility
8	Photocopier	2	200,000	400,000	Library and House Examination cell
9	65 inch smart panel for teaching	10	200,000	2,000,000	Since 75 % of the total strength is girls student therefore it will help them to educate through latest technology
10	CCTV Cameras	20	15,000	300,000	To ensure the safe and secure environment to our female students
11	DSLR Camera	1	300,000	300,000	wildlife study for the students
12	Binocular for wildlife	4	25,000	100,000	for wildlife study and bird watching
13	GPS meter (instrument)	3	40,000	120,000	for topographic and geological study of the area
14	Biological incubator	1	125,000	125,000	Life science laboratory
15	water and soil testing kit	3	70,000	210,000	central instrumentation lab for science practical
16	colored laser jet printer	5	15,000	75,000	providing color notes to students during practical and departmental work as well for record maintainace
17	Fish Aquarium	1	50,000	50,000	Zoology practical
18	High Resolution 10 MP Microscopy Camera 10MP	2	150,000	300,000	life science practical
19	Trinocular Microscope with Digital USB Camera 25x–1500x	2	200,000	400,000	central instrumentation lab
20	Autoclave(Vertical)	1	75,000	75,000	Life science practicals
21	Distillation plant	1	150,000	150,000	Central Instrumentation Lab for Science Practicals
22	Laminar Air Flow	1	150,000	150,000	Central Instrumentation Lab for Science Labs

S.No	Name of the Equipment	Quantity	Cost per	Total cost	Justification
23	Micropipette 1000ul	5	2,000	10,000	Central Instrumentation Lab for Science Practicals
24	Micropipette 200ul	5	1,500	7,500	Central Instrumentation Lab for Science Practicals
25	Refrigerator	3	30,000	90,000	One for Central Instrumentation Lab and two for Life Science and Chemistry Department
26	Probe sonicator	1	300,000	300,000	Central Instrumentation Lab for Science Practicals
27	Trap camera (High resolution with night vision)	5	40,000	200,000	Wild life study
28	Digital Electronic Balance upto 0.001g	2	40,000	80,000	Central Instrumentation Lab for Science Practicals
29	pH meter	6	10,000	60,000	Central Instrumentation Lab for Science Practicals
30	Double beam UV-Visible Spectro photometer	1	200,000	200,000	central instrumentation lab for sciences
31	FTIR spectrometer	1	300,000	300,000	Central Instrumentation Lab for Science Practicals
32	Wildlife videography camera	1	300,000	300,000	Central Instrumentation Lab for Science Practicals
33	Library Automation	1	900,000	900,000	Library digitisation
34	Office automation and website upgradation	1	300,000	300,000	Upgradation of existing facility and digitilisation of office work
35	Black curtains for dark room	2	1,000	2,000	For dark room
36	Digital weighing machine (upto 5 Kg)	1	25,000	25,000	For Physics lab
37	Practical tables	2	20,000	40,000	Physics lab practical
38	Almirah (Iron)	10	25,000	250,000	Storing lab apparatus and record
39	Lab cushioned Chair	20	6,000	120,000	Students sitting facility
40	Cushioned steel stool	20	8,000	160,000	Students' use in practicals
41	Bar pendulum with knife edges	2	5,000	10,000	Physics practicals
42	Laptops	15	70,000	1,050,000	To improve teaching through ICT
43	Book racks with glass window	20	15,000	300,000	Storing books and creating departmental library
44	Sound & PA system	1	500,000	500,000	Use in educational, sports and cultural programmes
45	Electric Keyboard	1	150,000	150,000	use in Cultural Programme
46	Electric Percussion Pad	1	95,000	95,000	use in Cultural Programme
47	Dress for Cultural Programmes	24	22,000	528,000	use in Cultural Programmes Like Sarswati Vandna,Folk Dance etc.
48	Cricket kit	5	50,000	250,000	motivate to students
49	Basketball kit (shoes dress, basketball etc.)	24	2,500	60,000	provide facility for students
50	Chess Board along with chess clocks	5	5,000	25,000	provide better sports facility
51	Cricket bowling machine	1	300,000	300,000	To create art of state cricket facility in college
52	floor cleaning machine	2	150,000	300,000	To create dust free environment in classrooms as well as in computer
53	Digital Podium	2	250,000	500,000	It help in upgrading the facility in Multipurpose and IT Lab for conducting classes, seminars, conference in dual mode.
54	DLP Projector	3	150,000	450,000	To upgrade the existing facility in IT lab and Multipurpose / Examination Hall
55	NSS facility			300,000	to enhance the societal and community activities of NSS. through NSS unit college can overall increase its extension activities

Whether Institution have Soft component activities   Yes

Soft Component

S.No	Activity	Purpose	Details	Unit	Cost per	Total Cost	Target No of	Expected Outcome
1	Alumni Connect Portal	To strengthen Old Student Association	To develop online portal so that our institution may complete the data of all the alumni and its also help in maintaining the record of student progression	1	10000	10,000	200	OSA record
2	Awareness and Sensitisation Programme	Organining Awareness and Sensitization programme for girls students is essential to empower them with latest knowledge and skill which is necessary to navigate the challenges they encounter in their day to day academic and personal pursuits.	It include sensitisation programme related to social issues, health and hygiene issues, physical and mental toughness awareness programme, personality development programme through seminars/ webinar/ workshops/ conferences/ lecture series from eminent speakers of respective fields	9	50000	450,000	150	Confidence
3	Workshop, Seminar and Conference	To arrange seminar, conference and workshop on for research exposure of the students and faculty	International/ National Seminars/ Webinars/ Workshop on emerging topics specially skill-based	6	150000	900,000	200	Knowledge en
4	Incubation Centre	Developing incubation centre in campus serves as a hub for innovation, entrepreneurship, and economic development. It facilitate students, community and faculty to convert ideas into real-time business, and also enhances the institutions reputation in area. Its also uplift the income status of local community.	Accounting and Taxation Courses, Mushroom Cultivation Courses, Sericulture and Aqua culture certificate courses, Hard ware courses, AI tools learning courses	6	300000	1,800,000	200	Sustainable
5	Research and Analysis	Statistical software for research analysis	SPSS Software	1	200000	200,000	250	Research
6	Training and Demonstration	Practical applications in financial accounting	Tally software (ERP 9)	1	80000	80,000	100	Practicals
7	Anti Plagiarism Software	To promote credibility of the research work and checking of plagiarism	Urkund software	1	50000	50,000	200	antiPlagri..
8	Structural analysis organic compound	Chemistry lab software	ChemDraw	1	5000	5,000	50	analysis
9	Communication Skill development	To develop the Multi-language skills among students	Multi Language lab Software (DLM) 30 Users	1	340000	340,000	200	Skill
10	Internship Programme & Certificate course	Internship Programs play a crucial role in preparing students for their future careers by offering them practical experience, skill development and enhancing their professional skills.	MoUs with locals industries, business hubs to offer students for enhancing their theoretically knowledge to become practical and skilled manpower. To start new certificate courses to enhance the employability in the rural area	6		1,900,000	150	Experienced

Whether Institution have Course proposed to be added   Yes

Proposed Course

S.No	Department	Level	Programme	Course	Duration Year	Duration Month	Year-wise Enrolment I	II	III	IV	V	Whether course approved by UGC	Whether sufficient faculty
1	Botany	Certificate	Certificate-Certificate	Mushroom Cultivation Technology	0	6	25	25	25	25	25	No	Yes
2	Commerce	Certificate	Certificate-Certificate	Accounting and Taxation	0	6	25	25	25	25	25	No	Yes
3	Physical Education	Certificate	Certificate-Certificate	Yoga	0	6	25	25	25	25	25	No	No

Timeline									
S.No	Phase	Proposed Activity	Items	% of completion in the	Physical Target		Financial Target	
					Start	End Date	Start Date	End Date
1	1	Equipment Procured	65 inch smart panel for teaching	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
2	1	Proposed Course	Accounting and Taxation	100	01/07/2024	31/12/2024	01/07/2024	31/12/2024
3	1	Equipment Procured	Almirah (Iron)	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
4	1	Soft Component	Alumni Connect Portal	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
5	1	Soft Component	Anti Plagiarism Software	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
6	1	Equipment Procured	Autoclave(Vertical)	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
7	1	Soft Component	Awareness and Sensitisation Programme	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
8	1	Infrastructure New Construction	Badminton Court	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
9	1	Equipment Procured	Bar pendulum with knife edges	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
10	1	Infrastructure New Construction	Basket Ball Court	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
11	1	Equipment Procured	Basketball kit (shoes dress, basketball etc.)	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
12	1	Equipment Procured	Binocular for wildlife	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
13	1	Equipment Procured	Biological incubator	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
14	1	Equipment Procured	Black curtains for dark room	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
15	1	Equipment Procured	Book racks with glass window	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
16	2	Infrastructure New Construction	Cafeteria	50	01/04/2025	31/03/2026	01/04/2025	31/03/2026
17	1	Infrastructure New Construction	Cafeteria	50	01/04/2024	31/03/2025	01/04/2024	31/03/2025
18	1	Equipment Procured	CCTV Cameras	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
19	1	Equipment Procured	Chess Board along with chess clocks	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
20	1	Equipment Procured	colored laser jet printer	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
21	1	Soft Component	Communication Skill development	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
22	1	Equipment Procured	Computers	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
23	1	Equipment Procured	Computer table with chairs	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
24	1	Infrastructure New Construction	Construction of Staff Cabin	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
25	1	Equipment Procured	Cricket bowling machine	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
26	1	Equipment Procured	Cricket kit	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
27	1	Equipment Procured	Cushioned steel stool	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
28	1	Equipment Procured	Digital Electronic Balance upto 0.001g	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
29	1	Equipment Procured	Digital weighing machine (upto 5 Kg)	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
30	1	Equipment Procured	Distillation plant	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
31	1	Equipment Procured	Double beam UV-Visible Spectro photometer	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
32	1	Equipment Procured	Dress for Cultural Programmes	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
33	1	Equipment Procured	DSLR Camera	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
34	1	Equipment Procured	Electric Keyboard	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
35	1	Equipment Procured	Electric Percussion Pad	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
36	1	Equipment Procured	Fish Aquarium	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
37	1	Equipment Procured	floor cleaning machine	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
38	1	Equipment Procured	FTIR spectrometer	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
39	1	Equipment Procured	Fume Hood for Chemistry Labs	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
40	1	Infrastructure Renovation or Upgradation	Girls Common room	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
41	1	Equipment Procured	GPS meter (instrument)	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
42	1	Equipment Procured	High Resolution 10 MP Microscopy Camera 10MP	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
43	1	Soft Component	Incubation Centre	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
44	1	Soft Component	Internship Programme & Certificate course	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
45	1	Equipment Procured	Lab cushioned Chair	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
46	1	Equipment Procured	Laminar Air Flow	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
47	1	Equipment Procured	Laptops	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
48	1	Equipment Procured	Library Automation	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
49	1	Equipment Procured	Library books	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
50	1	Equipment Procured	Magnetic stirrer with ceramic hot plate	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
51	1	Equipment Procured	Micropipette 1000ul	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
52	1	Equipment Procured	Micropipette 200ul	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
53	1	Proposed Course	Mushroom Cultivation Technology	100	01/07/2024	31/12/2024	01/07/2024	31/12/2024
54	1	Equipment Procured	NSS facility	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
55	1	Equipment Procured	Office automation and website upgradation	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
56	1	Infrastructure Renovation or Upgradation	Offline power supply through installed roof top Solar panel	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
57	1	Equipment Procured	pH meter	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
58	1	Equipment Procured	Photocopier	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
59	1	Equipment Procured	Practical tables	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
60	1	Equipment Procured	Probe sonicator	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
61	1	Equipment Procured	Refrigerator	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
62	1	Soft Component	Research and Analysis	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
63	1	Infrastructure New Construction	Retaining wall adjacent to college play ground and staff residences	50	01/04/2024	31/03/2025	01/04/2024	31/03/2025
64	2	Infrastructure New Construction	Retaining wall adjacent to college play ground and staff residences	50	01/04/2025	31/03/2026	01/04/2025	31/03/2026
65	1	Infrastructure New Construction	Set up for sound proof recording studio	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
66	1	Equipment Procured	Sound & PA system	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
67	1	Soft Component	Structural analysis organic compound	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
68	1	Soft Component	Training and Demonstration	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
69	1	Equipment Procured	Trap camera (High resolution with night vision)	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
70	1	Equipment Procured	Trinocular Microscope with Digital USB Camera 25x–1500x	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
71	1	Equipment Procured	Ultracentrifuge	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
72	1	Infrastructure Renovation or Upgradation	up gradation of class room as well as staff room	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
73	1	Infrastructure Renovation or Upgradation	Up-gradation of Gym	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025

S.No	Phase	Proposed Activity	Items	% of completion in the	Physical Target		Financial Target	
					Start	End Date	Start Date	End Date
74	1	Equipment Procured	UPS	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
75	1	Infrastructure New Construction	Vehicle parking and Play ground leveling	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
76	1	Infrastructure New Construction	Volleyball court	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
77	1	Equipment Procured	water and soil testing kit	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
78	1	Infrastructure Renovation or Upgradation	White wash for college buildings, repair of window pan, Doors, sanitary, electric equipment's etc	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
79	1	Equipment Procured	Wildlife videography camera	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
80	1	Soft Component	Workshop, Seminar and Conference	100	01/04/2024	31/03/2025	01/04/2024	31/03/2025
81	1	Proposed Course	Yoga	100	01/07/2024	31/12/2024	01/07/2024	31/12/2024

Financial Estimates

S.No	Proposed Activity	Items	State Proposal (Rs. In absolute term)		
			2023-24	2024-25	2025-26
1	Equipment Procured	65 inch smart panel for teaching	0	2,000,000	0
2	Proposed Course	Accounting and Taxation	0	200,000	0
3	Equipment Procured	Almirah (Iron)	0	250,000	0
4	Soft Component	Alumni Connect Portal	0	10,000	0
5	Soft Component	Anti Plagiarism Software	0	50,000	0
6	Equipment Procured	Autoclave(Vertical)	0	75,000	0
7	Soft Component	Awareness and Sensitisation Programme	0	450,000	0
8	Infrastructure New Construction	Badminton Court	0	225,000	0
9	Equipment Procured	Bar pendulum with knife edges	0	10,000	0
10	Infrastructure New Construction	Basket Ball Court	0	1,000,000	0
11	Equipment Procured	Basketball kit (shoes dress, basketball etc.)	0	60,000	0
12	Equipment Procured	Binocular for wildlife	0	100,000	0
13	Equipment Procured	Biological incubator	0	125,000	0
14	Equipment Procured	Black curtains for dark room	0	2,000	0
15	Equipment Procured	Book racks with glass window	0	300,000	0
16	Infrastructure New Construction	Boundary wall between cremation ground and college	0	500,000	0
17	Infrastructure New Construction	Cafeteria	0	3,500,000	3,500,000
18	Equipment Procured	CCTV Cameras	0	300,000	0
19	Equipment Procured	Chess Board along with chess clocks	0	25,000	0
20	Equipment Procured	colored laser jet printer	0	75,000	0
21	Soft Component	Communication Skill development	0	340,000	0
22	Equipment Procured	Computers	0	2,100,000	0
23	Equipment Procured	Computer table with chairs	0	300,000	0
24	Infrastructure New Construction	Construction of Staff Cabin	0	2,500,000	0
25	Equipment Procured	Cricket bowling machine	0	300,000	0
26	Equipment Procured	Cricket kit	0	250,000	0
27	Equipment Procured	Cushioned steel stool	0	160,000	0
28	Equipment Procured	Digital Electronic Balance upto 0.001g	0	80,000	0
29	Equipment Procured	Digital weighing machine (upto 5 Kg)	0	25,000	0
30	Equipment Procured	Distillation plant	0	150,000	0
31	Equipment Procured	Double beam UV-Visible Spectro photometer	0	200,000	0
32	Equipment Procured	Dress for Cultural Programmes	0	528,000	0
33	Equipment Procured	DSLR Camera	0	300,000	0
34	Equipment Procured	Electric Keyboard	0	150,000	0
35	Equipment Procured	Electric Percussion Pad	0	95,000	0
36	Equipment Procured	Fish Aquarium	0	50,000	0
37	Equipment Procured	floor cleaning machine	0	300,000	0
38	Equipment Procured	FTIR spectrometer	0	300,000	0
39	Equipment Procured	Fume Hood for Chemistry Labs	0	175,000	0
40	Infrastructure Renovation or Upgradation	Girls Common room	0	480,000	0
41	Equipment Procured	GPS meter (instrument)	0	120,000	0
42	Equipment Procured	High Resolution 10 MP Microscopy Camera 10MP	0	300,000	0
43	Soft Component	Incubation Centre	0	1,800,000	0
44	Soft Component	Internship Programme & Certificate course	0	1,900,000	0
45	Equipment Procured	Lab cushioned Chair	0	120,000	0
46	Equipment Procured	Laminar Air Flow	0	150,000	0
47	Equipment Procured	Laptops	0	1,050,000	0
48	Equipment Procured	Library Automation	0	900,000	0
49	Equipment Procured	Library books	0	2,000,000	0
50	Equipment Procured	Magnetic stirrer with ceramic hot plate	0	40,000	0
51	Equipment Procured	Micropipette 1000ul	0	10,000	0
52	Equipment Procured	Micropipette 200ul	0	7,500	0
53	Proposed Course	Mushroom Cultivation Technology	0	200,000	0
54	Equipment Procured	NSS facility	0	300,000	0
55	Equipment Procured	Office automation and website upgradation	0	300,000	0
56	Infrastructure Renovation or Upgradation	Offline power supply through installed roof top Solar panel	0	900,000	0
57	Equipment Procured	pH meter	0	60,000	0
58	Equipment Procured	Photocopier	0	400,000	0
59	Equipment Procured	Practical tables	0	40,000	0
60	Equipment Procured	Probe sonicator	0	300,000	0
61	Equipment Procured	Refrigerator	0	90,000	0
62	Soft Component	Research and Analysis	0	200,000	0
63	Infrastructure New Construction	Retaining wall adjacent to college play ground and staff	0	1,260,000	1,260,000

S.No	Proposed Activity	Items	State Proposal (Rs. In absolute term)		
			2023-24	2024-25	2025-26
63	Infrastructure New Construction	residences	0	1,260,000	1,260,000
64	Infrastructure New Construction	Set up for sound proof recording studio	0	800,000	0
65	Equipment Procured	Sound & PA system	0	500,000	0
66	Soft Component	Structural analysis organic compound	0	5,000	0
67	Soft Component	Training and Demonstration	0	80,000	0
68	Equipment Procured	Trap camera (High resolution with night vision)	0	200,000	0
69	Equipment Procured	Trinocular Microscope with Digital USB Camera 25x–1500x	0	400,000	0
70	Equipment Procured	Ultracentrifuge	0	200,000	0
71	Infrastructure Renovation or Upgradation	up gradation of class room as well as staff room	0	2,500,000	0
72	Infrastructure Renovation or Upgradation	Up-gradation of Gym	0	1,500,000	0
73	Equipment Procured	UPS	0	180,000	0
74	Infrastructure New Construction	Vehicle parking and Play ground leveling	0	3,000,000	0
75	Infrastructure New Construction	Volleyball court	0	225,000	0
76	Equipment Procured	water and soil testing kit	0	210,000	0
77	Infrastructure Renovation or Upgradation	White wash for college buildings, repair of window pan, Doors, sanitary, electric equipment's etc	0	3,000,000	0
78	Equipment Procured	Wildlife videography camera	0	300,000	0
79	Soft Component	Workshop, Seminar and Conference	0	900,000	0
80	Proposed Course	Yoga	0	500,000	0

Proposed Outcomes & Other Sources

Proposed Outcomes

S.No	Indicators	Base Year (2023) Figures	State Proposal		
			31.03.2024	31.03.2025	31.03.2026
1	Percentage Increase in number of Students enrolled (UG/PG/PhD) compare to base year	203	10	20	30
2	Number of ICT-Based Digital Infrastructures undertaken under the project	2	3	5	10
3	If unaccredited, then Whether institution gets accreditation	Yes	Yes	Yes	Yes
4	If accredited, then whether institution increases in accreditation score	1.62	2	2.5	3
5	Number of Campus placement sessions to be held for last semester students	0	1	2	3

Whether Institution have Other source of funds	No

Other Information

Tentative date of completion of Project	3/31/26 12:00 AM
Pre-Collaboration with local industries	With Scope For Linkage
Provide details	Govt. College Jukhala is sprawling our 32-bigha of land located in lush green valley in rural area of district Bilaspur (H.P.). The college will provide an amiable learning environment. College has highly dedicated and experienced staff to guide the stuents throughout academic journey. Our prime endeavour is to impart knowledge with character enshrined in the holistic learning approach. The college is oriented to the total formation of an adolescent in a way that he/she adapts to the needs of the dynamics of the changing world. Our undergraduate programs have been designed to give students the key skills required for professional development while simultaneously infusing in them the practical knowledge to be applied in day-to-day life.Along with academic programs, we offer co-curricular activities to enable students to develop an analytic mind, scientific temperament, moral integrity and sense of camaraderie thereby transcending social, communal, religious and other prejudices. Institution have ample scope to create industry-academia linkage plan in near future.

Principal
G. C. Jukhala
Bilaspur (H. P.)

Vision Document

Government College Jukhala, District Bilaspur, 174033

Presented by:
Dr. Dharuv Pal Singh
Pricnipal
GC Jukhala

Preface

Nestled around the Dawin Valley with the river Pushpbhadra flowing nearby and in the divine grace of Rishi Markandaya Temple, a new abode of higher learning **Govt. College Jukhala** came into being on **February 22, 2007**. The sprawling campus is spreading in several acres in sylvan surroundings that bless it with an unmatched serenity. The lush green valley sends the signals of inspiration and adds to its natural beauty, which augments both academic and professional atmosphere of the institution. Affiliated to Himachal Pradesh University Shimla, the college is imparting education mainly to rural youth in various disciplines i.e. humanities, science and commerce at undergraduate level. The admission in bachelor's degree course in all disciplines is offered as per HPU norms.

The college is recognized by University Grants Commission, New Delhi and is covered under section 12(B) and 2(f) of UGC Act. 1956.

Vision Document

Mission:

To empower rural youth with a comprehensive education that fosters social change, ethical

values, and global competitiveness.

Vision:

To be a leading institution of higher learning, renowned for its academic excellence,

commitment to social responsibility, and contribution to the development of rural communities.

Core Values: 'I.I.I.E.C.'

- **Integrity:** Upholding honesty, transparency, and ethical principles in all endeavors.

- **Inclusivity:** Embracing diversity and ensuring equal opportunities for all.

- **Innovation:** Fostering creativity and adaptability in response to evolving challenges.

- **Excellence:** Striving for the highest standards in teaching, learning, and research.

- **Community Engagement:** Contributing to the betterment of society through service and

  partnership.

Strategic Goals:

1. Enhance Academic Quality and Standards:

- **Goal:** Increase the percentage of students achieving a CGPA higher by 20% within five

  years.

- **Strategies:**

    o Provide faculty development programs focused on innovative teaching

      methodologies and research skills.

- o Establish a mentorship program for students to receive guidance from faculty and peers.

- o Encourage faculty to participate in conferences, workshops, and research collaborations

2. Foster Social Responsibility and Ethical Values:

- **Goal:** Achieve a 100% participation rate in community service initiatives by 2027.

- **Strategies:**

  - o Establish partnerships with local organizations to provide opportunities for service learning.

  - o Promote ethical education through workshops and discussions on social issues.

  - o Encourage students to participate in leadership roles within student organizations.

3. Empower Rural Youth through Skill Development:

- **Goal:** Place 30% of graduates in suitable jobs or further studies within one year of graduation.

- **Strategies:**

  - o Establish partnerships with local businesses and industries for internships and placements.

  - o Provide career counseling and guidance services to help students identify their career paths.

  - o Organize workshops on soft skills, entrepreneurship, and personal development.

4. Ensure Accessibility and Inclusivity:

- **Goal:** Increase the enrollment of students from marginalized communities

- **Strategies:**

- o Offer scholarships, financial aid, and fee concessions to students from disadvantaged backgrounds.

- o Implement affirmative action policies to promote diversity and inclusion.

- o Provide counseling and support services to students with disabilities.

- o Create a safe and inclusive campus environment that respects and celebrates diversity.

5. Build Infrastructure and Technological Capabilities:

- **Goal:** Upgrade the campus infrastructure and technology to meet the needs of modern education.

- **Strategies:**

  - o Invest in state-of-the-art technology, including digital learning platforms and high-speed internet.

  - o Ensure regular maintenance and upkeep of campus facilities.

  - o Promote digital literacy among students and faculty.

Implementation Plan:

- **Stakeholder Engagement:** Collaborate with local communities, government agencies, and industry partners to leverage resources and expand opportunities.

- **Performance Monitoring:** Use key performance indicators (KPIs) to track progress and identify areas for improvement.

- **Continuous Evaluation:** Regularly review and update the strategic plan to adapt to changing needs and challenges.